

22.—Summary of Selected Working Conditions of Plant and Office Employees  
in Manufacturing Industries, 1957-61—concluded

Item	1957	1958	1959	1960	1961
PERCENTAGES OF OFFICE EMPLOYEES					
Standard Weekly Hours—					
Under 37½.....	23	26	27	27	27
37½.....	41	41	42	43	43
Over 37½ and under 40.....	9	10	9	8	8
40.....	22	19	18	18	18
Over 40.....	5	4	4	4	4
Employees on a five-day week.....	92	93	95	95	96
Vacation with Pay—					
Two weeks with pay.....	99	99	98	90 <sup>1</sup>	91 <sup>1</sup>
After: 1 year or less.....	91	89	89	79	82
2 years.....	5	6	6	7	7
3 years.....	1	1	2	1	1
5 years.....	1	2	1	2	1
Other periods.....	1	1	..	1	..
Three weeks with pay.....	76	82	82	83	83
After: Less than 10 years.....	5	5	6	7	7
10 years.....	12	16	17	22	28
11-14 years.....	2	4	6	4	7
15 years.....	52	52	49	46	53
20 years.....	4	3	2	2	2
Other periods.....	3	2	2	2	1
Four weeks with pay.....	16	20	32	37	41
After: 25 years.....	12	14	25	23	31
Other periods.....	4	6	7	9	10
Vacations that do not increase with length of service.....	1	1	1	10 <sup>1</sup>	7 <sup>1</sup>
1 week.....	..	..	..	1	1
2 weeks.....	..	..	..	9	6
Paid Statutory Holidays.....	100	98	99	99	99
1-6.....	4	4	5	4	5
7.....	10	9	8	7	6
8.....	61	58	58	60	58
9.....	20	22	23	22	23
More than 9.....	5	5	5	5	6
Pension and Insurance Plans—					
Pension plans.....	81	83	82	81	..
Group life insurance.....	94	94	93	94	..
Wage loss insurance.....	63	63	54	39	..

<sup>1</sup> Distinction between vacation policies providing for increasing vacation periods with increasing service and vacation policies providing for vacations of one stated period regardless of length of service was made for the first time in 1960; thus, in comparing 1960 and 1961 figures with those for previous years, the percentages of employees granted vacations under both policies should be added.

**Wages of Farm Labour.**—The information on farm wages is provided by volunteer farm correspondents located in all provinces except Newfoundland. The rates presented in Table 23 are average wages paid to all farm help regardless of age and skill. Because the rates reported may cover a wide range of skills, of types of work and of ages of hired workers, the value of the resulting data is considered to be an indicator of trends rather than a measure of absolute wage levels. No attempt has been made to have the wage rates reflect such perquisites as separate housing accommodation, fuel, electricity and food which, under some conditions of hiring, are supplied by employers to their hired farm help.